



Brighton and Hove Community Housing CIC

REGULATIONS & POLICY

FOR

MEMBERSHIP
&
CONSTITUTION

<https://www.bhchousing.org.uk>

Community Interest Company Registration Number 09630201

GEOGRAPHIC SCOPE

1. Brighton and Hove

- 1.1 BHC Housing serves the geographic communities that form the City of Brighton Hove, as of 1st October 2020.
- 1.2 All those geographic communities that are divided between the City of Brighton and Hove and other jurisdictions, as of 1st October 2020, will be included for Membership purposes, and within the geographic scope of the Company's objectives and functions.

MEMBERSHIP

2. Persons

- 2.1 Persons that support the Company's Purpose, and their main home or their work is based in the City of Brighton and Hove, may become a Member.
- 2.2 There is a singular Membership upon requesting to join. It will be refunded if an applicant is refused Membership. It will not be refunded at any other time or event. If a Member is expelled, and after a possible qualifying period, a person may re-join, upon which a further Membership fee must be paid.
- 2.3 The Membership fee is calculated as follows:

<u>Band</u>	<u>Individual Hourly Earnings (£)</u>	<u>Membership Fee (£)</u>
A.	Up to 1.10 x MW	2.00 x MW
B.	Over 1.10 x MW, up to 1.50 x MW	3.00 x MW
C.	Over 1.50 x MW, up to 2.00 x MW	5.00 x MW
D.	Over 2.00 x MW, up to 3.00 x MW	8.00 x MW
E.	Over 3.00 x MW, up to 4.00 x MW	10.00 x MW
F.	Over 4.00 x MW, up to 6.00 x MW	13.00 x MW
G.	Over 6.00 x MW, up to 10.00 x MW	20.00 x MW
H.	Over 10.00 x MW, up to 20.00 x MW	30.00 x MW
I.	Over 20.00 x MW	60.00 x MW

MW = main national minimum hourly wage

- 2.4 Amounts for hourly earnings may be rounded by up to 10% as practically appropriate. Amounts for Membership Fees may not be rounded down but may be rounded up by 5% as practically appropriate.
- 2.5 Members do not pay or receive refunds if their hourly income changes.

3. Organisations

3.1 Organisations in the City of Brighton and Hove that support the Company's Purpose may become a Member.

3.2 The Membership fee is as follows:

<u>Band</u>	<u>Number of Paid Staff</u>	<u>Membership Fee (£)</u>
A	0 - 3	MW x 2.00
B	4 - 10	MW x 4.00
C	11 - 20	MW x 6.00
D	21 - 50	MW x 12.00
E	51- 100	MW x 20.00
F	100 +	MW x 40.00

MW = main national hourly minimum wage

3.3 Organisations do not need to alter their Membership as their numbers of paid staff change.

CONSTITUTION & REGULATIONS & POLICY

4. Sponsoring Proposals

4.1 The Directors, collectively, may approve a Member's proposal to review the Articles of Association (constitution) or Regulations and Policy.

4.2 Alternatively, without the collective approval from the Directors, proposals must be sponsored by 10 Members, including the proposer/s.

5. Making Proposals

5.1 Proposers must state:

- a. The subject for review
- b. The reasons why they seek a review.