



Brighton and Hove Community Housing CIC

Co. 9630201

<https://bhchousing.org.uk>

Regulations & Policy:

COMMUNITY

CITY COMMUNITY

1. BHCH serves the geographic communities that form the City of Brighton Hove, as of 1st October 2020.
1. All those geographic communities that are split, as of 1st October 2020, between the City of Brighton and Hove, and other geographical jurisdictions will be fully covered for purposes of BHCH.
2. If the area of the City of Brighton and Hove reduces from that covered as at the 1st October 2020, or the city is abolished, those areas removed will remain covered by BHCH.
3. If the area covered by the City of Brighton and Hove expands to include new geographic communities, they will not be covered by BHCH.

MEMBERSHIP

Persons

1. Persons that support the Company's Purpose, and their main home or their work is based in the City of Brighton and Hove, may become a Member.
2. There is a singular Membership upon requesting to join. It will be refunded if an applicant is refused Membership. It will not be refunded at any other time or event. If a Member is expelled, and after a possible qualifying period, a person may re-join, upon which a further Membership fee must be paid.

3. The Membership fee is as follows:

<u>Band</u>	<u>Individual Hourly Earnings (£)</u>	<u>Membership Fee (£)</u>
A.	Up to 1.10 x MW	2.00 x MW
B.	Over 1.10 x MW, up to 1.50 x MW	3.00 x MW
C.	Over 1.50 x MW, up to 2.00 x MW	5.00 x MW
D.	Over 2.00 x MW, up to 3.00 x MW	8.00 x MW
E.	Over 3.00 x MW, up to 4.00 x MW	10.00 x MW
F.	Over 4.00 x MW, up to 6.00 x MW	13.00 x MW
G.	Over 6.00 x MW, up to 10.00 x MW	20.00 x MW
H.	Over 10.00 x MW, up to 20.00 x MW	30.00 x MW
I.	Over 20.00 x MW	60.00 x MW

MW = main national minimum hourly wage

4. Amounts for hourly earnings may be rounded by up to 10% as practically appropriate. Amounts for Membership Fees may not be rounded down but may be rounded up by 5% as practically appropriate.

5. Members do not pay or receive refunds if their hourly income changes.

Organisations

1. Organisations in the City of Brighton and Hove that support the Company's Purpose may become a Member.

2. The Membership fee is as follows:

<u>Band</u>	<u>Number of Paid Staff</u>	<u>Membership Fee (£)</u>
A	0 - 3	MW x 2.00
B	4 - 10	MW x 4.00
C	11 - 20	MW x 6.00
D	21 - 50	MW x 12.00
E	51- 100	MW x 20.00
F	100 +	MW x 40.00

MW = main national hourly minimum wage

3. Organisations do not need to alter their Membership as their numbers of paid staff change.

ARTICLES OF ASSOCIATION

Sponsoring Proposals

1. Proposals must be sponsored by Members or proposed by the Directors before proceeding to Members' Approval.

Members required: 10